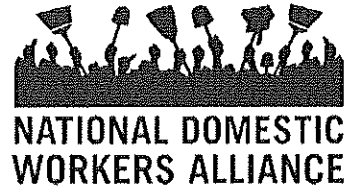


The Honorable Gary Holder-Winfield
Room 3800
Legislative Office Building
Hartford, CT 06106



Dear Senator Holder-Winfield,

I am writing to express my support for the Connecticut Domestic Worker Bill of Rights, which will be presented before the Labor and Public Employees Committee of the Connecticut General Assembly on March 13, 2014.

The Domestic Worker Bill of Rights extends the same state protections to domestic workers that other employees are entitled to, including minimum wage, overtime, worker's compensation, and protection against harassment and discrimination.

Additionally, the bill of rights creates the right to 1 day of rest every week, 7 days of rest every year, and uninterrupted sleep time. It also requires employers to provide written notice of the terms and conditions of employment and advance notice of termination, and prohibits employers from making impermissible deductions for meals and lodging or intruding upon a worker's privacy.

The Domestic Worker Bill of Rights not only protects workers' rights, but also benefits employers, as well as the state of Connecticut. By ensuring a safe, stable workplace for workers, employers will enjoy a reduced turnover rate, improved health and safety, and will receive the highest quality of care for their families and homes. They will also have clear guidelines on their responsibilities to their workers.

Our community, including the families of domestic workers, will also be safer and healthier as a result. Finally, the state economy will be strengthened because the bill will allow more individuals to participate in the paid workforce.

Please join New York, California, and Hawaii in becoming one of the first states to create workplace rights and protections for domestic workers!

Sincerely,

Andrea Cristina Mercado, Campaign Director
National Domestic Workers Alliance
330 7th Avenue, 19th Floor
New York, NY 10001